COUNCIL OF THE CITY OF ABERDEEN Ordinance No. 16-O-22

Mayor Patrick McGrady Introduced By: November 21, 2016 Date Introduced: December 5, 2016 **Public Hearing: Amendments Adopted: December 5, 2016 Date Adopted: Date Effective: December 26, 2016**

AN ORDINANCE concerning

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AMENDMENT TO THE CITY OF ABERDEEN EMPLOYEE PERSONNEL POLICY MANUAL

FOR the purpose of amending the December 1996, and revised November 2001 adopted City of 1 2 Aberdeen Employee Personnel Policy Manual. 3 WHEREAS, adopted December 9, 1996 the City of Aberdeen Employee Personnel Policy 4 Manual concerns rules and responsibilities for employees of the City of Aberdeen; and 5 6 WHEREAS, the Employee Personnel Policy Manual was revised in November of 2001; and 7 8 WHEREAS, the City of Aberdeen Employee Personnel Policy Manual has been carefully 9 reviewed by Human Resources and the City Manager. A copy of the revisions were originally 10 11

given to the Mayor and Councilmembers on October 10, 2016 for review; and

WHEREAS, during a Work Session on November 14, 2016, Human Resources gave an overview of the changes to the Employee Personnel Policy Manual.

THEREFORE, LET IT BE ENACTED by the Mayor and Council of the City of Aberdeen 16 that this Ordinance shall become effective at the expiration of twenty (20) calendars days 17 18 following adoption.

COUNCIL OF THE CITY OF ABERDEEN Patrick L. McGrady, Mayor Sandra J. Landbeck, Councilwoman

Timothy W. Lindecamp, Councilman

Melvin T. Taylor, Councilman

Steven E. Goodin, Councilman

ATTEST:

Monica A. Correll, City Clerk